

Joint Library Staff Association and Professional Forum Meeting

September 21, 2010

1. Meeting facilitated by Kevin Schuck

a. Introduction of LSA and PF officers and committees with directions to where meetings and reports are posted on the Q and Library intranet

b. Kevin outline the reasons for the joint meeting:

- i. Lack of participation
- ii. Overlapping Executive Board Members
- iii. Not currently relevant
- iv. Not currently meeting members needs

c. Purposes of both organizations displayed to facilitate discussion

d. What do you think of when you read the purpose for PF? Responses recorded on the flip chart included:

- i. What does “professionals” mean? Karen Horsfall explained that in terms of the PF “professional” was defined as Librarians, Archivists and other exempt staff
- ii. Historic reasons – pay, status, governance
- iii. Who should be involved?
- iv. Career development
- v. Career status
- vi. LAF predated PF
- vii. PDC used to set up travel/training budget then went to bringing speakers in. Now lack of funds prevents bringing speakers in but would like to evolve role to coordinating webinars and other staff development
- viii. Is PDC for all or just LIBRARIANS/ARCIVISTS?
- ix. No centralization for training for all
- x. Decentralization is better? Involves all staff. Absolutely involves all staff
- xi. Does PDC still have a role?
- xii. Training and PD- difference may be a depth or synthesis
- xiii. Certain responsibilities derive from Associates of Faculty Campus entities

e. What do you think of when you read the mission for the Library Staff Association?

Responses recorded on the flip chart included:

- i. Parties!
- ii. Started before 1976
- iii. LSA same as PF by description
- iv. cultural shift drives less reason for both
- v. Scholarships
- vi. Library coffee /flower
- vii. LSA met with all staff before existence of larger staff meeting with Dean – same topics discussed
- viii. What is the “professional” component?

ix. Newsletter

1. Newsletter now created by 3-5 volunteers
2. Strategy group had newsletter focus on community building
3. Where does this fit in with LSA/PF?

f. Set aside for further discussion was the role and responsibilities of Associates of Faculty

g. "How should we move forward? How do members want their voices to be heard?"

Responses included:

i. Good:

1. Ask people who are not here [at this meeting]
2. Encourage grass roots development – have staff build up PF
3. E-mail to everyone
4. Focus groups (get random people and not people that always volunteer)
5. Program area meetings

ii. Bad:

1. Surveys

h. The results of this meeting will be presented at the October staff meeting

i. Kevin thanked everyone for participating.

j. Meeting adjourned

Respectfully submitted: Lea Worcester, Vice-Chair